

ALUMNI NEWS

Alumni Association takes its members onto the World Wide Web

● **OUT OF THIS WORLD:**

New web site offers activities, information for TIers.

By Paula Felps

The TI Alumni Association enters a whole new world this month — cyberspace.

In late February, the TIAA launched its much-anticipated web site, opening up a whole new means of staying connected.

“This is something the Alumni Association has been working on for several months, and there’s been so many people that have put lots of time and effort into this,” reports Bettie Smith, the TIAA member who is coordinating the pages on the web site. “The accessibility that this gives retirees to a wide range of information is just tremendous. This puts so much at their fingertips.”

The many pages contained within the web site offer information on TIAA events, financial information, health, and area activities. Bettie says the site has been created to meet the needs of virtually everyone who logs onto it.

“Different people have different uses, and we’ve tried to get something for each person. There are so many different pages for them to choose from, and this is just the beginning. As we go deeper into it, there’s even more that we will be able to offer,” she explains.

For example, TI retirees who visit the site will be able to check a calendar for TI activities, check for community and cultural activities, get health information, check their stocks and even catch up on TI news.

“One thing they’ll be able to do from the site is go to Amazon.com to buy their books, and



when they purchase something, a percentage of what they pay comes back to the TI Alumni Association,” Bettie says. “Eventually, we’ll list all the senior centers throughout the area and give data on their activities, along with a phone number you can call to find out more about dances or classes. We have some very active senior centers in the Dallas area, and this will be a wonderful way for people to find out about what’s going on.”

It’s also a good starting point for individuals who haven’t yet

Log on and visit the TI Alumni Association web site at: www.tialumni.org

ventured onto the Internet, she adds.

“I think the biggest thing that we’re trying to do is get people to

understand that you have to be computer literate today,” Bettie points out. “If you’re not, you can’t really function in today’s world. Once people get online, they find out that it is something that really benefits them. The one major reason that older people get online is for email, because it’s a way to communicate with your children and grandchildren virtually for free.

“We’re giving them more rea-

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● **TOUCH OF CLASS:** Dallas libraries offer free classes on computers, Internet.

March is the beginning of spring, and that’s a great time to make new beginnings. How about making good on that New Year’s Resolution and getting acquainted with your computer? Throughout the month of March, Dallas Public Library branches are offering a number of free classes to help learn computer basics and internet skills. Many are designed specifically for seniors, and all are free. However, registration is required, so make those calls and commit yourself to cyberspace.

And just think, once you’ve learned to log on and surf the Internet, you can visit the TI Alumni Association website as often as you’d like!

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● Basic Computer Class for Seniors. Martin Luther King, Jr. Library, 2922 Martin Luther King Blvd. 11 a.m. Call 214-670-0344.

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● Get Connected! The Internet in the Library. Preston Royal Library, 5626 Royal Lane, Dallas. 11 a.m. Learn Internet basics. Call 214-670-7128.

● Introduction to Computers. Walnut Hill Library, 9495 Marsh Lane, Dallas. 11 a.m. Call 214-670-6376.

● Internet Basics. Martin Luther King, Jr. Library, 2922 Martin Luther King Blvd. 2 p.m. Call 214-670-0344.

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● Basic Computer Class. Martin Luther King, Jr. Library, 2922

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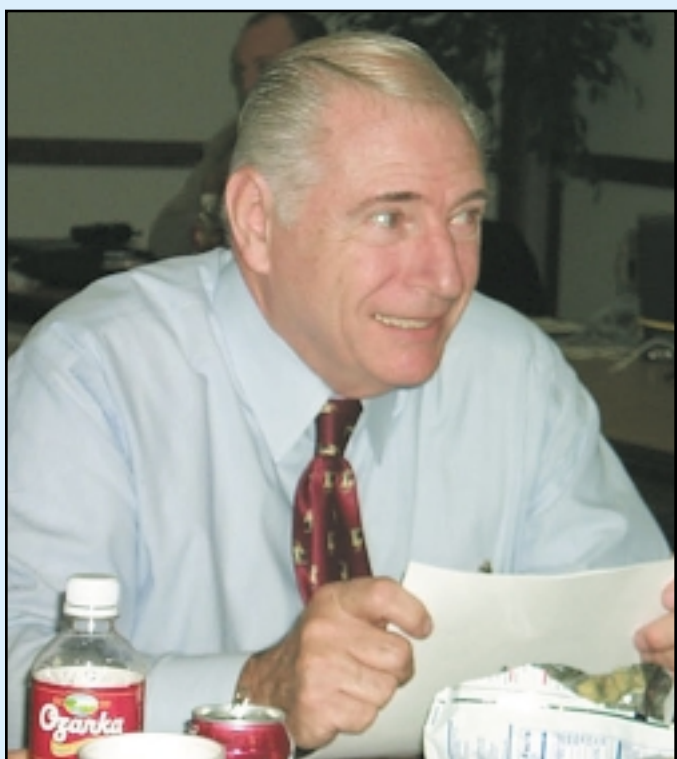


Photo by Tina Ho

Trail blazer

TI Retiree James Tew became the first official member — and the first lifetime member — of the TI Alumni Association. The Association launched its Membership Drive on Jan. 27 and new members are encouraged to sign up before May 18 to be able to vote at the first Annual Meeting. For more information, see the story on Page 3.

Swing a hammer, see old friends

● **GIVING BACK:** Volunteer project will provide housing for low-income family, camaraderie for TI alumni.

By Paula Felps

TI alumni who want to put their time and talents to good use can have a great time doing that by getting involved in a Habitat For Humanity project that begins in April.

Hank Hayes, former vice president for TI, is spearheading a project that will build a home in East Plano over a 12-week period. Habitat For Humanity is a national organization that provides quality, affordable housing for low-income families. Each home is sold to a family that has passed through a stringent approval process. They purchase the home for \$50,000 and don’t have to pay interest on the note, which allows them to enjoy the benefits of home ownership for about the same cost of renting an apartment. Approved home buyers also must contribute 400 hours of work to a Habitat For Humanity project.

“All the funding for the house was sent in [to Habitat For Humanity] in November, and we have land that’s been donated for it, so we’re just waiting for approval from the [Plano] City Council,” says Hank, who left his post at TI in 1996. “It is something that my wife, Brenda, and I wanted to experience, and this could be something we do every year. I’d like to see the TI Alumni Association get

involved, because I think it will be a lot of fun for everyone.”

He explained that Habitat For Humanity has a staff of permanent volunteers who lead newcomers and assign them to tasks.

“Most people who volunteer have never built a house, but the permanent volunteers have a process for doing this,” he says. “So even people who have never held a hammer before can come out and help build a house.”

More complicated procedures, such as pouring the foundation, installing wiring and plumbing, and putting up sheetrock are all completed by professionals. Volunteers work in four-hour shifts on Saturdays, and the need for the number of volunteers varies from one week to the next.

“The way it works is that they’ll let us know at the beginning of the week what they’ll be working on that weekend, and how many people they will need,” Hank explains. “Then we’ll send out an e-mail to our volunteers telling them what we need so we can get enough people.”

The three-bedroom home is “a very basic, no-frills structure” that provides a valuable service both for the builders and its future owners.

“For one thing, it keeps the dignity of the individual who is buying the house,” Hank points out. “It’s not a handout; it’s a no-interest loan. All the money goes back into Habitat For Humanity, so they

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ALUMNI NEWS

CALENDAR

Ongoing

- **Miniature Quilts of the Year 2000:** Presented by the Quilters Guild of Dallas. Fretz Park Library, 6990 Belt Line Road, Dallas. Free. Call 214-670-6421 for more information.
- **Farmers Branch Senior Center,** 2919 Amber Lane, presents live bands and dancing every Monday from 7-9:30 p.m. Admission is \$3; call 972-241-8636 for band list or more information.
- **Grand Prairie Senior Center,** 925 Conover Drive, presents dancing every Thursday from 7-9:30 p.m. Admission is \$3.25. Call Johnny or Jessie at 972/264-4975 for details.
- **Naturalists in the New West:** Featuring work by George Catlin and Karl Bodmer. East Gallery, Center for the Visual Arts, Denton. Through March 28. Paintings give an accurate view of Native American culture in the 1800s. On loan from the A.G. Edwards Corporate Collection. No admission charge. Call 940-382-ARTS (2787).

March

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- **Texins Retirees Club meeting.** Dallas Texins Activities Center, Conference Rooms C1-2. 10 a.m. After a short business meeting, the featured speaker, Sandy Harris, of Sandy Harris Trust Services, will discuss wills, probate and trusts. A covered dish luncheon follows in the conference room. Meat, baked beans, iced tea, coffee and paper goods are provided. Everyone should bring a covered dish for the luncheon. For information, call Roy Long at 972-234-3437 or e-mail him at ibaslong@aol.com.

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- **Philadanco!** The Philadelphia Dance Company. Bass Performance Hall, Fort Worth. America's most celebrated dance company has been praised for its powerful, dynamic and athletic style. Tickets \$14-35. Call 888-597-7827.

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- **TI Alumni. Ongoing Education Program.** Financial Investing Seminars, Texans Center, 777 Campbell Road, Richardson. 2-4 p.m. Free.

April

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- **Momix. Bass Performance Hall, Fort Worth.** This dazzling performance company combines breathtaking surrealistic images with acrobatic dancing. Tickets \$14-35. Call 1-888-597-7827.

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- **Betty Buckley in Concert.** Bass Performance Hall, Fort Worth. Enjoy an evening of Broadway standards and contemporary classics performed by one of Fort Worth's own stars. Tickets \$24-60. Call 1-888-597-7827.

MAY

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- **Lincoln Center Jazz Orchestra with Wynton Marsalis.** Bass Performance Hall, Fort Worth. Today's premier American Jazz band performs an unforgettable night of music, including new arrangements of big-band dance classics. Tickets \$20-50. Call 1-888-597-7827.

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- **TI Alumni Association Annual Membership Meeting.** Texans Center, 777 Campbell Road, Richardson. 10 a.m.

Getting fit while having a ball

- Texins Activity Centers offer great ways to get in shape — and stay that way.

Many TI Retirees are staying active, improving their health and enjoying interaction with fellow retirees at the Texins Activity Centers. Texins offers many special services for the retiree population including special classes, exercise orientations, personal training and even a Texins Retiree Club.

"More and more research is confirming the importance of exercise in slowing down the aging process and providing valuable conditioning to maintain strength, flexibility and cardiovascular endurance," said Texins Adult Exercise Coordinator, Sue Burkhalter.

Many people feel that as they grow older there is nothing they can do about the physiological changes that occur with aging. According to research by Len Kravitz, Ph.D., and the International Association of Fitness Professionals, exercise is the key to slowing down the aging clock.

Research has discovered the following findings relating to mature exercisers:

- Physical activity in elders has been linked to the prevention of some cancers, as well as reduced risk of heart disease, hypertension, osteoporosis, obesity, type II diabetes and osteoarthritis.

- Mature adults who maintain high levels of cardiovascular endurance, strength and flexibility are less likely to need long-term care.

- Falls, which are the leading cause of fatal injuries in people over 75 years old, can be reduced dramatically through participation in exercise programs that improve balance and mobility.

- Increased strength improves gait and bodily control and helps individuals function independently.



Photo courtesy: Texins Activity Center

Resist-a-ball classes are a fun way to get fit, offering a total body workout along with a few laughs and plenty of fellowship. Classes are found at the Texins Activity Centers.

- Exercise is often associated with more effective stress management, fewer sleep disorders, enlightened mental outlook, reduced loneliness and lowered depression and anxiety.

Here are a couple of TI Retirees that exercise at Texins to make their golden years more positive:

Margo Bell

Margo Bell is a TI retiree who worked in the accounting department of the SC Division. Margo has an overwhelming interest in traveling all over the world. She has been to Calgary, Africa, Europe, and many other fascinating places. When she is not traveling, you can find Margo at the Dallas Activity Center enjoying a swim, working out with a personal trainer, or relaxing in one of Texins' yoga classes. Margo feels that the yoga helps her to relax, stretch out her body, and she enjoys working at her own pace in the yoga class.

Texins offers several yoga classes each week. A complete listing of classes can be found on Texins web site at www.texins.org/aerobics.

Jordan Lofye

Jordan Lofye was the former manager of the Computer Center Design/Support Group. Jordan works out at Texins for personal well-being as well as the camaraderie. He enjoys participating in the 45-minute Resist-a-ball class that helps limber him up and provides a time for fun interchange with other members. The class has challenged Jordan to push himself in doing exercises to improve his strength and flexibility. Jordan also enjoys surfing the web, gardening, and walking with his wife of 43 years.

Resist-a-ball classes offer a total body workout focusing on stabilizing muscles for strength and flexibility. The class is designed for beginners to advanced exercisers with something to challenge every level.

Texins offers a special TI Retiree membership available for half the cost of a regular membership. Call about receiving a guest pass for one week free at one of Texins Activity Centers. For more information on Texins membership, programs and services please see Texins web site at www.texins.org or call 972-995-3777.

Committee values lifelong learning

- **ONGOING EDUCATION COMMITTEE:** Providing year-round opportunities for boosting knowledge.

As a vital part of the TIAA, the Ongoing Education Committee will find and communicate lifelong education opportunities and foster interest in opportunities for members to provide education to others.

Committee members are Jerry Pierce (chairman), Scott Brekenfeld, Mary Ann Eschrich, Peter Laux, Bernie List, Roy Long, Gordon MacDonald, Loyd Morris, Jim Peterman and Terry Wooldridge.

Feedback from the September 1999 Retiree Event at the Plano Centre pointed out that financial planning programs were the most highly recommended for future TI retiree events. As a result of this feedback, the committee will

offer the following seminars in 2000:

Financial investing

This seminar will focus on:

- The plusses and minuses of IRAs
- How does an investor change his/her investment strategy in retirement years to fit his/her level of investment conservatism (i.e., portfolio management?)

- Other investment options for retirees (i.e., bonds, etc.)

- How does an investor select/evaluate an investment representative?

This seminar will be on March 28th from 2 p.m. to 4 p.m. in the fifth floor auditorium at the Texans Center, 777 Campbell Road, Richardson. Admission is free, but by reservation only. Call 214-946-TIAA (or 214-946-8422) to reserve your seat. Space is limited.

Estate planning

Topics discussed will include:

- Important estate planning and estate tax features to be included in a will
- Living trusts
- Family limited partnerships
- Many other estate planning features

Insurance

All types of insurance needs will be discussed as well as the need for long-term care insurance.

Health information

What should you do on a daily basis (i.e., exercise, proper nutrition, etc.) to maintain your health?

Anyone with comments on the above topics or recommendations for additional topics can contact Jerry Pierce at: jerrypierce@email.com or 972-769-8616.

TI-ALUMNI CONNECTED

The TI-Alumni edition of *Connected* is sponsored by the Communications Team of the TI Alumni Association, and is published in cooperation with TI's Worldwide Employee Communications group. The Alumni edition's goal is to help foster and maintain a sense of community among the retirees of Texas Instruments.

TI-ALUMNI EDITION EDITORIAL COUNCIL

Communications Team

Dot Adler daa@flash.net
 Ronnie Brandenburg RoneidaB@aol.com
 Paula Calvert Texans@flash.net
 Mary Ann Eschrich
 Sue Hood cdhood@mail.sat.net
 Linda Lambert lambert500@aol.com
 Anita Stinchcombe ads@ti.com
 John W. Wilson JWIL79@cs.com

Contributing Editor

Paula Felps prosehak@flash.net

Retirees interested in contributing to the publication should contact any member of the Communications Team, or call Max Post at 214-823-8973.

The TI Alumni Association is funded by Texas Instruments Human Resources, under the direction of the TI Public Affairs organization.

ALUMNI NEWS

Saddle up

● **PLAN NOW** to attend the Year 2000 Big Event at the Mesquite Rodeo and Convention Center.

September 14 is the day and the newly renovated and much expanded Mesquite Rodeo and Convention Center is the place for this year's Annual TI Retiree gathering — the "Big Event." Activities are planned from 10 a.m. to 2:30 p.m.

Back by popular demand will be Scott Burns, nationally syndicated financial columnist of *The Dallas Morning News*.

Other highlights include a 50-minute "Western Special" Rodeo (with some surprise participants!), live country music and a barbecue buffet lunch of barbecue beef brisket, boneless breast of chicken and all the traditional side dishes and fixins.

Admission is \$7 per person (pre-paid) or \$10 at the door. Flu and pneumonia shots will be available (at additional cost for those not covered by Medicare) and exhibitors from area clubs and organizations will be on hand.

As an added bonus, Hampton Inn Suites, located on the Mesquite Rodeo property, is offering discounted room rates to those TI Alumni who are coming to the event from out of town. A flat rate of \$69 per night for a standard double room, or \$79 per night for a kitchen/suite is being offered until Sept. 1. The price includes a continental breakfast from 6 to 10 a.m.

To reserve a room at this special discounted rate, call 800-Hampton (800-426-7866) and tell the operator you are calling for the TI Retiree Event discounted rate. The hotel, opened just one year, is connected to the site of the alumni Big Event, so hotel guests will be able to walk to the activities.

Jerry Brandenburg, this year's event chairman, commented that "those who haven't been to the Mesquite Rodeo facility in a few years will be pleasantly surprised. All the parking is paved, a new exhibition hall has been added



Photo by Tina Ho

Future talk

TI Senior Vice President Steve Leven gave a presentation on TI's excellent fiscal health during the TIAA meeting Jan. 27. He also provided insights into TI priorities for 2000 and beyond, and answered pertinent questions from those attending.

and it's all enclosed and air-conditioned. We think this will make for one of our best retiree events ever."

Brandenburg noted that the new Mesquite Rodeo facility area can accommodate 2,000 parked cars, all within relatively close proximity to the exhibition hall and rodeo arena. Adequate handicapped parking is available.

Working with Jerry in planning the event are Ronnie Brandenburg, Marjorie Braswell, Mattie Crockett, Mary Farr, Tom Gregory, Robert Jolly, Linda Lambert, James Lewis, Barbara Lewis, Julene Woodridge, Thelma Peacock and Joan Stanton.

Jerry noted that the Event Task Force plans to simplify this year's event, allowing more time for net-

working with old friends and colleagues.

"It's why we all go to these events...to see each other," he pointed out. "We want to make sure everyone has nice long visits with their friends."

Invitations with reply cards will be mailed to all TI retirees in Texas early in August. In the meantime, please mark your calendars and plan to attend, Jerry encouraged. A reservation form also will be included in a future issue of *TI Connected*.

Those who own their own homes and would like to be a part of the rodeo's Grand Entry, or anyone needing more information, can contact Mary Farr at 214-946-4600, or e-mail her at mary@corporatecitizengroup.com.

Membership drive under way

● **TEAM SPIRIT:** Members urged to join before the May 18 meeting.

The TI Alumni Association kicked off its membership drive Jan. 27, according to John Byers, chairman of the Membership/Database Team. The team consists of Ronnie Brandenburg, Jack Brown, Lucy V. Salas, E. James Tew, and Clifford Way.

The purpose of the TIAA is to foster communications among TI retirees and provide information on opportunities for continuing education, health excellence, volunteer activities and events of interest to retirees.

Max Post, chairman of the Steering Team, said, "We're excited that we have reached the point that we can start the membership campaign. A lot of retirees have worked hard to form the alumni association and we hope many other retirees will want to join in and take advantage of the benefits of membership."

John also noted that members would have an opportunity to network with fellow retirees; receive discounts at selected TIAA events and activities; receive a quarterly copy of the TIAA Newsletter;

obtain "member only" access to the TIAA website; receive notice via the Internet of special TI-sponsored events involving retirees; and opportunities to attend educational programs and seminars.

Membership has already been extended to the TIAA organizing team and the association would like to recognize its first member, James Tew, who also is TIAA's first lifetime member.

There is no deadline for joining, but John said the team hopes many will join before the May 18 annual membership meeting, so they will be able to vote on the officers and adopt the bylaws of the association as full-fledged members.

The initial mailing will be sent to retirees in the North Texas area. The mail-out will include an application form, brief overview of the TIAA and a flyer announcing the next TIAA event. Additionally, online registration will be available via the TIAA web site at <http://www.tialumni.org>. Please look for information on upcoming TIAA events and programs. Retirees are encouraged to sign up now and become charter members.

HABITAT

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can keep building additional homes. So it is kind of a self-perpetuating thing."

Volunteers get the benefit of knowing that they are giving back to the community, and TI alumni will have the added joy of the camaraderie of former co-workers.

"It's a way of really feeling good, because you're doing something that has a positive effect in so many ways. When you look at areas with these homes, you see that it upgrades the community around it. When a new home comes in, neighbors will spruce up their existing homes," Hank says. "This is a way to help an entire community and have a great time."

He is confident that the TIAA can get a volunteer crew of 25 to 30 people who are eager to work on the house. A banner noting TIAA's involvement in the volunteer project will be hung from the

● "I just think this is a wonderful thing. It's good for the community, it's good for TI, and it's good for all the alumni who want to do something that really makes a difference."

Hank Hayes

house while it is being built.

"I just think this is a wonderful thing," he says. "It's good for the community, it's good for TI, and it's good for all the alumni who want to do something that really makes a difference."

Linda Lambert will serve as volunteer coordinator for the TIAA involvement, and those interested in signing on as volunteers can contact her by calling 972-447-9447, or e-mailing her at Lambert500@aol.com.

CLASSES

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Martin Luther King Blvd. 6 p.m. Call 214-670-0344.

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● Internet Basics. Skyline Library, 6006 Everglade Road, Dallas. 10 a.m. Call 214-670-0938.

● Technology Tuesday. Audelia Road Library, 10045 Audelia Road, Dallas. Introduction to the Internet at 11 a.m.; Introduction to the STAR (library) system, 2 p.m.; Intermediate Internet, 7 p.m. Call 214-670-1350.

● Basic Computer Class for Seniors. Martin Luther King, Jr. Library, 2922 Martin Luther

King Blvd. 11 a.m. Call 214-670-0344.

● Internet and Database Class. Casa View Library, 10355 Ferguson Road. 7 p.m. 214-670-8403.

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● Get Connected! The Internet in the Library. Preston Royal Library, 5626 Royal Lane, Dallas. 11 a.m. Learn Internet basics. Call 214-670-7128.

25

● Introduction to Computers. Walnut Hill Library, 9495 Marsh Lane, Dallas. 11 a.m. Call 214-670-6376.

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TI Alumni Association team assignments

Activities Committee members

Jerry Brandenburg, Committee Chair, Marjorie Braswell, Mattie J. Crockett, William T. Gregory, Robert W. Jolly, Linda Lambert, James A. Lewis, Barbara Lewis, Joan Stanton, Julene S. Woodridge

Communications Committee members

Dot Adler, Committee Chair, Paula Calvert, Sue Hood, Doris Mitchell Mott, Dave Noble, John Stich, Anita Stinchcombe

Membership Committee members

Ronnie Brandenburg, Committee Chair, Jack Brown, John Byers, Thelma Peacock, Lucy V. Salas, E. James Tew, Clifford D. Way

Ongoing Education Committee members

Scott L. Brekenfeld, Committee Chair, Mary Ann Eschrich, Peter Laux, Bernard H. List, Roy P. Long, Gordon G. MacDonald, Loyd E. Morris Jr., Jim Peterman, Jerry Pierce, Terry Woodridge

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WEBSITE

From Page a1

sons to get online.”

She says there are so many advantages to having the site, and says it's the ideal way for people to stay in touch, not only with friends, but with what is happening at the company that brought them all together in the first place.

“With the high-tech industry that TI is in, they certainly want everyone to be aware of what is going on with the company and still be a part of it every day.”

Each page or section of the web site is coordinated by a different group of TIAA volunteers, then coordinated under Bettie's direction and ultimately appear on the web site designed by Kimberley Morris, an outside contractor from Communication By Design, and TI employee Kari Drews. Kimberley and Kari have spent months designing and refining the web site to allow the easiest access possible for all who log on. Bettie said that individuals who are interested in contributing to the web site are still welcome.

“Once we get this online, [the TIAA] will take it over completely. We have two people who have expressed an interest in

● “Different people have different uses, and we've tried to get something for each person. There are so many different pages for them to choose from, and this is just the beginning. As we go deeper into it, there's even more that we will be able to offer.”

Bettie Smith

keeping things updated and making changes, but we're always looking for more people who want to be involved in it.”

She said that anyone interested in joining the TIAA can do so by going online and signing up.

“In the beginning, we're not going to take credit cards, but they can go on and fill out an application and then mail in the check,” she says. “It's a way of saving a couple of steps.”

But beyond saving a few steps, the new web site is an instant connection to the TI family and a way of staying in the know about activities. Or as Bettie says, “There's really no disadvantage to having something like this. It's all about accessibility, and we've never had this kind of accessibility before.”

Committees make TIAA take flight

● **COMMON BOND:** Former co-workers now work together with a different plan, purpose.

Last year, TI assembled a team of 20 TI retirees to explore the needs and benefits of a formal organization for former employees. This year, the Texas Instruments Alumni Association (TIAA) is in full swing, fulfilling its mission with a formal organizational structure that now includes four committees. A fifth committee, the Executive Committee, will be comprised of leaders elected by TIAA's membership.

“When employees from many other companies retire, they shake hands and never see anyone again, but that's not TI,” said Max Post, Chairman of the TIAA Steering Committee. “TI wants to keep in touch with its retirees, and these retirees have developed bonds with others over the years that they don't want to lose.” Max is a 39-year TI employee who retired as a manager of investor relations.

Max said TIAA membership, open to TI retirees and their spouses as well as former TI employees who are interested in staying connected with the TI family, is being run by a Steering Committee about 50 members strong.

“Our goal is to have several hundred TIAA members by the end of the year,” he says.

“We hope that while the TIAA keeps our retirees informed, this association also gives them an opportunity to let others know what they are doing. TI retirees are very busy, very active people.”

TIAA's standing committees and their directives are:

The Executive Committee, to be run by leaders that will be elected in May by TIAA members, will be in charge of all TIAA-related business affairs in partnership with appropriate Texins Association and Texas Instruments staff. Officers will be a president, an executive vice-president, at least one vice-president, a secretary and a treasurer.

At this point, one vice-president will be selected to lead each of the following four committees:

The Communications Committee, which will have charge of TIAA's communication needs, including information in the area of health excellence.

The Membership Committee, along with appropriate Texins Association and Texas Instruments staff, will be responsible for maintaining TIAA membership and records. This group will process all applications for membership and arrange for proper new member confirmation.

The Activities Committee, in partnership with appropriate Texins and Texas Instruments staff, will be responsible for all volunteer community activities and social functions. It will act also as a reception committee at all meetings.

The Ongoing Education Committee will find and communicate lifelong education opportunities and foster interest in opportunities for members to provide education to others.

For more information on the TIAA, please call 214-946-TIAA or log onto www.tialumni.org.

The nominating committee is responsible for accepting recommendations for candidates for the four elected TIAA offices, President, Executive Vice-President, Secretary and Treasurer. Because the Association is still in its formative stages and will not officially approve bylaws nor have any elected officers until the May 18 meeting, it will not be able to conduct the nominating process in strict accordance with the bylaws. That will have to wait until the Association has elected officers and active, dues-paying members.

Where to call

Do you have a question or a problem on matters of concern to TI retirees and TI Alumni Association members, but you aren't on the Internet and don't have access to Website information? Don't despair; you can use the telephone to get help. Here are numbers you can call.

TI Health Benefit Plans

For questions or information about claims, call the TI Health Answer Line at 817-467-6846 if you're in the Dallas Metro Area, or 800-433-5008 if you're calling from outside the Metro Area.

For changes in coverage or questions about premium payment, call Automatic Data Processing at 800-631-6965.

To locate a TI Health Plan network provider for the area in which you live, call First Health Provider Locator at 800-942-9221.

For general information on your participation in TI Health Benefit Plans, call the HR Service Center at 972-917-4772 or 800-873-8670.

Raytheon Health Benefit Plans

TI-Raytheon Systems retirees should have their Social Security number and personal identification number at hand when they call these numbers for information:

Raytheon Benefits Center — 800-358-1231

Prudential Health Care — 800-578-2826

Prudential Non-Network Services — 800-272-7087

Prudential Mail Order Prescriptions — 800-732-2165

24-Hr. Employee Assistance Program (EAP) — 877-354-6892

Mental Health/Substance Abuse — 800-830-5156

MetLife Dental — 1-888-262-4877

TI Financial Benefits

For information on holdings in your CODA and Profit Sharing accounts, call the TI Participant Service Center at 800-949-401K.

TI Alumni Association

For questions about the association, call Max Post at 214-823-8973.

TI-Alumni Connected

For questions about or contributions to the TI Alumni Association newsletter, call the TI Alumni Association at 214-946-TIAA (8422).

Texins Retiree Club (Dallas area)

For information on activities, dues and meeting schedule, call Roy Long at 972-234-3437.

Taxing times ahead

Tax time is just around the corner, but help is on the way.

Free help with tax returns is available through both Vita and the AARP. During the month of March, representatives will be at branches of the Dallas Public Library to provide assistance on tax returns, with special preference for those over the age of 60.

Here's where to be, when to be there and where to call to take advantage of this free service.

March 16, 23, 30

AARP: 11 a.m.-3 p.m. Government Publications Division, J. Erik Jonsson Central Library, 1515 Young St., 214-670-1400.

AARP: 1-5 p.m. Mountain Creek Library, 6102 Mountain Creek Parkway, 214-670-6704.

March 18, 25

VITA: 10 a.m.-1 p.m. Pleasant Grove Library, 1125 S. Buckner Blvd., 214-670-0965.

March 20, 27

AARP: Noon-3:30 p.m. Bilingual. Martin Luther King Jr. Library, 2922 Martin Luther King Blvd., 214-670-0344.

AARP: Noon-4 p.m. Audelia Road Library, 10045 Audelia Road, 214-670-1350; Forest Green, 9015 Forest Lane, 214-670-1335; Park Forest Library, 3421 Forest Lane, 214-670-6333; Pleasant Grove Library, 1125 S. Buckner Blvd., 214-670-0965; Renner Frankford Library, 6400 Frankford Road, 214-670-6100; Skyline Library, 6006 Everglade Road, 214-670-0938; Skillman Southwestern Library, 5707 Skill-

man Street, 214-670-6078.

AARP: Noon-4 p.m. Bilingual. Walnut Hill Library, 9495 Marsh Lane, 214-670-6376.

AARP: 1-5 p.m. Preston Royal Library, 5626 Royal Lane, 214-670-7128.

March 21, 28

AARP: Noon-4 p.m. Fretz Park Library, 6990 Belt Line Road 214-670-6421; Oak Lawn Library, 4100 Cedar Springs Road, 214-670-1359.

March 22, 29

AARP: Noon-4 p.m. Hampton-Illinois Library, 2210 W. Illinois Ave., 214-670-7646.

VITA: Noon-6 p.m. Skillman Southwestern Library, 5707 Skillman Street, 214-670-6078.

Mark your calendars!

Hold the date — May 18
— for the first annual membership meeting of the TI Alumni Association. The meeting will be at the Texins Activity Center, at the North Central Expressway Site, beginning at 10 a.m. The program will feature election of officers, adoption of bylaws and other business of the association.