

## Tribute to Lewis McMahan

May 21 2008

Dear Lewis

I want to personally thank you for your outstanding leadership of the TI Alumni Association over the last two years. Your guidance and forward thinking have taken the association to a new level with a strong foundation on which to build.

Under your direction, the group has created new initiatives to serve and attract others. It's been exciting to watch as you've broadened participation through volunteerism, which I expect will further solidify the long-term success of the organization.

Most importantly, you have led by your personal example of service. We are fortunate to have TI retirees in the community each day as they help spread the reputation of Texas Instruments. There is no way to measure that impact.

Congratulations on your great time as president of the TIAA. I hope you will continue to be a strong and active supporter.

Regards

Richard K. Templeton  
Chairman, President and CEO  
Texas Instruments Incorporated