

## TI *Alumni Association*

### TOP 10 REASONS for belonging to the TI Alumni Association

- 10 - Focal point for events, news and opportunities for volunteer activities
- 9 - Quarterly Newsletter and Web site with link to TI Health Benefits info
- 8 - Networking—possible employment connections
- 7 - Great social interaction
- 6 - Stimulate those “gray” cells: Attend seminars on financial planning, health benefits, and Social Security/Medicare
- 5 - Fun times—The Meyerson, Women’s Museum, Mesquite Rodeo, Dart Rail trips, Rangers games, bus trips and cruises, Potluck and Game day
- 4 - “Members only” access to discount info on TIAA Web site: Dell computers and other products and services
- 3 - Be the first to know about special TI events at the Dallas Zoo, Dallas Museum of Art, and Dallas Arboretum
- 2 - Participate in an organization dedicated to promoting communication among TI retirees and former employees

And the #1 reason...

**Remain an active part of  
the TI Family!**

## TI *Alumni Association*

# Q&A

### Questions and Answers

The goal of the TI Alumni Association (TIAA) is to foster communications among TI retirees and provide information on opportunities for continuing education, health excellence, volunteer activities and events of interest to retirees.

The Association was formed in July 1999, after a survey of retiree interests and research on what other companies were doing in the area of retiree organizations. An outside firm, Corporate Citizen Group, was used to assist in this research for the TIAA Steering Team.

Initially, the TIAA is focusing on several thousand retirees in the North Texas area; however over the long term, the Association hopes to see cooperating chapters formed in other major TI plant locations in the U. S., as well as the opportunity for international retirees to participate.

The TI Alumni Association works to improve communications between retirees as well as ways of providing more information about TI and community activities, through its web site and a quarterly newsletter publication.

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### Questions and Answers

#### 1 Why is TI interested in supporting a retiree organization?

- An active and successful alumni association can help strengthen TI’s image in the local community, and reinforce existing programs.
- Helps TI better understand the interests of retirees. Also helps TI communicate information about TI’s strategy and business as well as TI Medical and Dental benefit programs.

#### 2 Who is eligible for membership in the TI Alumni Association?

- Membership is open to all TI retirees and their spouses as well as former employees who are interested in staying connected with the TI family.

#### 3 Why not restrict membership to just retirees?

- The Steering Team explored many options and decided there was more to gain by being inclusive than exclusive. Although there have been many changes in TI’s businesses over the past several years, many of the Tiers involved in these changes continue to have friends who have retired from TI and would like to remain connected to the TI family.

#### 4 What are the benefits of membership in the Alumni Association?

- Free quarterly newsletter with calendar of events and information of interest to retirees, including trips and seminars.
- Web site with access to many health, financial and general interest sites and news publications including *Connected*.
- Members-only access to the TIAA online membership directory and discounts for Dell computers and other products and services.
- E-mail notification of special events, including trips, educational seminars and social activities.
- Opportunity to participate in a unique organization dedicated to promoting communication among TI retirees, spouses and former employees.

#### 5 What is the cost of membership?

1-yr individual membership - \$10  
3-yr individual membership - \$25  
1-yr individual + spouse - \$15  
3-yr individual + spouse - \$35  
Lifetime Individual - \$100  
Lifetime Individual + Spouse - \$150

## 6 How do I join?

- Go to [www.tialumni.org](http://www.tialumni.org) and follow the instructions to join on-line. If you don't have web access, you can call 972-995-8393 and an application form will be mailed to you.

## 7 How can I get involved in committees of the Alumni Association?

- When you join, check the box which shows your area(s) of interest and someone on that committee will contact you, or call 972-995-8393.

## 8 Why are you limiting memberships to the North Texas area? What about retirees that live in other parts of the state? What about international?

- We started with the North Texas area as a model. When there is sufficient interest, we plan to add chapters where there are large populations of TI retirees such as Austin, Houston, and Attleboro. Eventually, we hope to include retirees at international locations.

## 9 Isn't there a retiree club already? Why do we need another organization?

- There are a number of retiree groups which meet regularly, primarily for social reasons, including the Texins Retiree Club, which meets at the Dallas Expressway Texins Center, the ex-GSIers group, Lemmon Ave. Retirees, Apparatus Retirees, Equipment Group Retirees, and the Dallas TI Reunion Group. The TI Alumni Association has a broad charter, involving communications in areas such as ongoing education, volunteer activities, health benefits, and other areas of interest to TI retirees. The TIAA works to communicate information about the other retiree groups for the mutual benefit of all retirees – see the TIAA web site for contact information for other groups.

## 10 How do I access the TIAA Web site?

- The TIAA site is at: [www.tialumni.org](http://www.tialumni.org). It includes links to many sites of interest, including Hewitt YBR, financial, health and general interest sites.

## 11 Can the Alumni Association help with a health care problem for Raytheon or TI?

- The Alumni Association is not intended to replace any of the existing organizations that deal with health care questions. Those should be referred to existing channels. We will work to improve the flow of information about health excellence.

## 12 Who is in charge of the TI Alumni organization? Who funds it?

- The officers and committees, made up of TI retirees, are running the organization, assisted by TI's Public Affairs office. Funding comes from member dues and support by Public Affairs and by Human Resources.
- TIAA officers are elected annually by the membership. Committee heads are appointed by the TIAA President and any member is eligible to volunteer for a committee.

## 13 What is the definition of a TI retiree?

- For purposes of the mailing list for invitations to the Annual Retiree Big Event and for sending out the TI Alumni newsletter, we use the names on the TI Human Resources system for TI retirees living within a 150-mile radius from Dallas, including Defense Systems and Electronics Group retirees who previously retired from TI.

## 14 What kinds of volunteer activities are available for members?

- A broad range of volunteer activities are available, including tutoring and mentoring programs and work with Habitat for Humanity. The TIAA web site maintains a list of the volunteer activities and how to contact.

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